

F.N. 22/4/2011-M.III
Government of India
Ministry of Mines

Dated, the 22nd February, 2023
Shastri Bhavan, New Delhi

Notification

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Assistant Chemist of Chemistry Discipline in Indian Bureau of Mines, a Subordinate office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and enclosed herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of **thirty days** from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.
3. The comments/suggestions may be sent by e-mail in MS-Office Word to the following ID: **ak.upadhyaya@nic.in** as well as **ho-office@ibm.gov.in**.
4. Alternatively, comments/suggestions may also be sent by post to the following address: Abhishek Kumar Upadhyaya, Under Secretary, Ministry of Mines, Room No 314, D-Wing Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001.

Encls: As above



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Section Officer

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Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload this Notification in web-site of Ministry of Mines.
2. Shri Parag M. Tadlimbekar, Suptdg. Mining Geologist & HO, IBM, Nagpur with request to upload the enclosed draft Notification on IBM's web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholders.

DRAFT

Annexure-III

Column Number	Provisions in the recruitment rules	Revised provisions proposed	Reasons for the revision proposed
1. Name of the post	Assistant Chemist.	Assistant Chemist.	No Change
2. Number of Posts	30*(2021) *Subject to variation dependent on workload.	30*(2023) *Subject to variation dependent on workload.	No Change
3. Classification	General Central Service, Non-Ministerial Gazetted, Group - 'B'.	General Central Service, Non-Ministerial Gazetted, Group - 'B'.	No Change
4. Level in pay matrix.	Level-7 (Rs.44900-142400).	Level-7 (Rs.44900-142400).	No Change
5. Whether Selection post or non-selection post	Selection post.	Selection post.	No Change
6. Age limit for direct recruits	Not exceeding thirty years of age. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	Not exceeding thirty years of age. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	No Change

<p>7. Educational and other qualifications required for direct recruits</p>	<p>Essential:</p> <p>(1) Master's degree in Chemistry from a recognised University or institution.</p> <p>(2) Two years' experience in chemical analysis of ores and minerals from a laboratory recognised as a Research Laboratory by Council of Scientific and Industrial Research or Department of Science and Technology or any other such Government organisation carrying out chemical analysis of ores and minerals.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is or are relaxable at the discretion of the</p>	<p>Essential:</p> <p>(1) Master's degree in Chemistry from a recognised University or institution.</p> <p>(2) Two years' experience in chemical analysis of ores and minerals from a laboratory recognised as a Research Laboratory by Council of Scientific and Industrial Research or Department of Science and Technology or any other such Government organisation carrying out chemical analysis of ores and minerals.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.</p>	<p>No Change</p>
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	Union Public Service Commission, for the reasons to be regarded in writing in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	Note 2: The qualifications regarding experience is or are relaxable at the discretion of the Union Public Service Commission, for the reasons to be regarded in writing in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.	Age: No Educational Qualification: No but must possess degree in science with chemistry as one of the subjects.	Age: No Educational Qualification: No but must possess degree in science with chemistry as one of the subjects.	No Change
9. Period of probation, if any	Two years for direct recruitment.	Two years for direct recruitment.	No Change
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the	(i) 65 per cent. by direct recruitment. (ii) 35 per cent. by promotion failing which direct recruitment.	(i) 65 per cent. by direct recruitment. (ii) 35 per cent. by promotion failing which direct recruitment.	No Change

vacancies to be filled by various methods.			
11. In case of recruitment by promotion or by deputation / absorption grades from which promotion or deputation / absorption to be made.	<p>Promotion: Junior Technical Assistant (Chemistry) in level 6 in the pay matrix (Rs.35400-112400) with five years regular service rendered in the grade after appointment thereto and have successfully completed four weeks of in-service training in the field of Analysis of Ores and Minerals conducted by Indian Bureau of Mines or any other recognised training institute.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already</p>	<p>Promotion:</p> <p>(i) The incumbent in temporarily downgraded post of Senior Technical Assistant (Chemistry) in level 7 in the pay matrix (Rs. 44900-142400) with three years regular service rendered in the grade after appointment thereto and have successfully completed four weeks of in-service training in the field of Analysis of Ores and Minerals conducted by Indian Bureau of Mines or any other recognised training institute.</p> <p>(ii) Junior Technical Assistant (Chemistry) in level 6 in the pay matrix (Rs.35400-112400) with five years regular service rendered in the grade after appointment thereto and have successfully completed four weeks of in-service training in the field of Analysis of Ores and Minerals conducted by Indian Bureau of</p>	<p>(i) Cadre restructuring of IBM was notified on 17.05.2018. In the cadre restructuring, among others, Senior Technical Assistant (Chemistry) {STA (Chemistry)} and Junior Technical Assistant (Chemistry) {JTA (Chemistry)} were merged with Assistant Chemist.</p> <p>(ii) After the cadre restructuring, Ministry had come to know that IBM had already initiated steps for filling up some of the vacant non-Gazetted posts including some of the merged and upgraded posts in consultation with the Staff Selection Commission (SSC). Accordingly, to accommodate the recommended candidates by SSC, among others, 4 posts were downgraded to STA (Chemistry) and 1 post was downgraded to JTA (Chemistry) from Assistant Chemist on temporary basis vide Gazette notification dated 24.2.2022, with the clause that the said number of sanctioned strength shall remain valid till the incumbents remain on such posts, and upon vacancy of such posts</p>

	<p>completed such qualifying or eligibility service.</p>	<p>Mines or any other recognised training institute.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>due to any reason, such sanctioned strength shall be added to sanctioned strength of Assistant Chemist.</p> <p>(iii) Out of the 4 downgraded STA (Chemistry) posts, at present, only 3 incumbents are there and the 4th post has already deemed upgraded to the post of Assistant Chemist. Accordingly, a suitable provision in the draft RRs of Assistant Chemist [clause (i)] for consideration of promotion of 3 officers occupying the temporarily downgraded post of STA (Chemistry) is also proposed. Further, as per the RRs guidelines of DOPT, there is no such period for qualifying service for promotion from pay level-7 (Non-Gazetted) to pay level-7 (Gazetted). Due to absence of the qualifying service, 03 years qualifying service in the post of STA (OD) is proposed for promotion to Assistant Chemist along-with 04 weeks in service training in the relevant field.</p>
<p>12. If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:-</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of: -</p>	<p>No Change</p>

	<p>(1) Superintending Officer (Ore Dressing), Indian Bureau of Mines– Chairman;</p> <p>(2) Superintending Chemist, Indian Bureau of Mines – Member;</p> <p>(3) Regional Mining Geologist, Indian Bureau of Mines – Member.</p> <p>Group ‘B’ Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <p>(1) Superintending Officer (Ore Dressing), Indian Bureau of Mines– Chairman;</p> <p>(2) Senior Chemist, Indian Bureau of Mines – Member;</p> <p>(3) Senior Mining Geologist, Indian Bureau of Mines – Member.</p>	<p>(1) Superintending Officer (Ore Dressing), Indian Bureau of Mines– Chairman;</p> <p>(2) Superintending Chemist, Indian Bureau of Mines – Member;</p> <p>(3) Regional Mining Geologist, Indian Bureau of Mines – Member.</p> <p>Group ‘B’ Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <p>(1) Superintending Officer (Ore Dressing), Indian Bureau of Mines– Chairman;</p> <p>(2) Senior Chemist, Indian Bureau of Mines – Member;</p> <p>(3) Senior Mining Geologist, Indian Bureau of Mines – Member.</p>	
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with the Union Public Service Commission is necessary for filling up the post on direct recruitment basis.	Consultation with the Union Public Service Commission is necessary for filling up the post on direct recruitment basis.	No Change